



September 15, 2017

8:00-NOON

Great Falls College MSU – Heritage Hall – 2100 16th Ave South

Discover Your Strengths!

Create a workplace culture that uses employee strengths to create better teams and organizations.

Presented by Mark Willmarth

There is a myth that doing whatever it takes to get the job done is vital to being a great team player. The reality is when we do things that don't play to our strengths we actually hurt the team. The Strengths Movement is an effort to help individuals understand and focus on using their strengths the majority of time at work. It starts with truly reflecting on what those strengths are and how we live or should live those daily. Only 2 out of 10 people believe they use their strengths every day. When we do what we love, we love what we do.

This workshop will cover the following areas:

- 1. What is the Strengths Movement and why would we focus on people's strengths at work?
- 2. What are your strengths and what do they look like for you?
- 3. How can we use the concepts of strengths to create better teams and organizations?

You will have an opportunity to take the StrengthsFinder assessment and discover your top 5 strengths. You will also explore and discuss your strengths and how they are or are not being utilized in your work. This will be an interesting and engaging workshop where you will explore strengths and learn more about yourself and other participants. Ultimately you will walk away with a deeper appreciation of how strengths can improve employee engagement and the bottom line.

REGISTER TODAY

Space is limited – registration closes on September 1, 2017

SHRM members – local and/or national - \$55 (Because this is taking the place of a regular monthly chapter meeting, if you have already paid, we will credit you for one chapter meeting in 2018) Non-SHRM members - \$65

2 or more attending from the same company - \$5 off each attendee

Pre-register via e-mail to Marlena Halko

marlena.halko@clmt.com

Workshop Registration—SHRM of Great Falls *Space is limited – registration closes on September 1, 2017*

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RETURN TO:
MAIL:
SHRM of Great Falls
Box 1921
Great Falls, MT 59403

E-MAIL: Marlena Halko <u>marlena.halko@clmt.com</u>

MAKE CHECKS PAYABLE TO: SHRM of Great Falls CREDIT CARD PAYMENT ACCEPTED AT THE CONFERENCE—Please pre-register if paying by credit card

CONTACT NAME _____

BUSINESS NAME _____

BUSINESS ADDRESS	
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PHONE _____E-MAIL ADDRESS (mandatory) _____

Once we have received your registration you will receive an e-mail confirming your attendance and providing a link and code for you to take the StrengthsFinder assessment. You will then bring the results with you to the conference. Once at the conference you will be provided the <u>StrengthsFinder</u> <u>2.0</u> book to go along with the training.

Those who have previously taken the assessment are encouraged to attend, registration is still required and you will receive the <u>StrengthsFinder 2.0</u> book at the conference. Please bring your assessment results with you to the conference.

If you have taken the assessment and have the book already, we would encourage you to still attend the training. We will offer you a \$15 discount.

Breakfast and Snacks will be provided

COST:

SHRM members – local and/or national - \$55 (Because this is taking the place of a regular monthly chapter meeting, if you have already paid, we will credit you for one chapter meeting in 2018) Non-SHRM members - \$65 2 or more attending from the same company - \$5 off each attendee

SHRM member @ \$55	\$
Attendees/same company@ \$50	\$
Non-SHRM member @\$65	\$
Attendees/same company@\$60	\$

TOTAL AMOUNT DUE: \$_____

Check enclosed _____

Payment at workshop _____

This workshop has been submitted to qualify for 4 hours of re-certification credits